



Thiessen Family, LLC is an equal opportunity employer dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, disability, or any other prohibited basis of discrimination as provided under applicable state and federal law. All employees of Thiessen Family, LLC are "at will" employees subject to termination at any time, for any reason, or for no reason. Thiessen Family, LLC provides reasonable accommodations for the known disabilities of applicants, unless to do so would pose an undue hardship to the company. Please feel free to let us know if you need an accommodation to complete the application process.

**PERSONAL INFORMATION**

\_\_\_\_\_  
 Last Name                      First Name                      Middle Name                      Twitter Account                      Facebook Account  
 \_\_\_\_\_  
 (\_\_\_\_) \_\_\_\_\_  
 Cell Phone                      Home Phone                      Email Address

\_\_\_\_\_  
 Home Address                      City/State                      Zip Code

Are you at least 18 years of age?     Yes     No    If younger than 18 years of age, please complete the following:

\_\_\_\_\_  
 Father Last Name                      Father First Name                      Mother Last Name                      Mother First Name  
 \_\_\_\_\_  
 (\_\_\_\_) \_\_\_\_\_  
 Father Cell Phone                      Mother Cell Phone                      Parent Email Address

\_\_\_\_\_  
 Parent Home Address                      City/State                      Zip Code

**EMPLOYMENT DESIRED**

Position Desired:  Part Time     Full Time     Seasonal     Temporary    When are you available to start? \_\_\_\_\_

Have you ever worked for a TCBY?     Yes     No    If "Yes", when were you employed? \_\_\_\_\_

Where was the TCBY located? \_\_\_\_\_ Reason for leaving? \_\_\_\_\_

Are you legally able to be employed in the U.S.?  Yes     No    Are you currently employed?  Yes     No

What is your salary/wage requirement? \_\_\_\_\_ Total hours desired each week: \_\_\_\_\_

Please indicate the days and hours you are available to work each week. (AM/PM)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>From</b>							
<b>To</b>							

**EDUCATION HISTORY**

High School \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/State \_\_\_\_\_ Zip \_\_\_\_\_

Graduated?  Yes     No    Currently Enrolled?  Yes     No    Last Grade Completed: \_\_\_\_\_ GPA: \_\_\_\_\_

College \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City/State \_\_\_\_\_ Zip \_\_\_\_\_

Graduated?  Yes     No    Currently Enrolled?  Yes     No    Major: \_\_\_\_\_ GPA: \_\_\_\_\_

## EMPLOYMENT HISTORY

Company \_\_\_\_\_ Address \_\_\_\_\_  
 City/State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
 Position \_\_\_\_\_ Supervisor \_\_\_\_\_ Dates Worked \_\_\_\_\_ - \_\_\_\_\_  
 Wage \_\_\_\_\_ Reason For Leaving \_\_\_\_\_  
 Job Duties \_\_\_\_\_

**FOR OFFICE USE ONLY**

Reference Checked By: \_\_\_\_\_ Date: \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_  
 City/State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
 Position \_\_\_\_\_ Supervisor \_\_\_\_\_ Dates Worked \_\_\_\_\_ - \_\_\_\_\_  
 Wage \_\_\_\_\_ Reason For Leaving \_\_\_\_\_  
 Job Duties \_\_\_\_\_

**FOR OFFICE USE ONLY**

Reference Checked By: \_\_\_\_\_ Date: \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_  
 City/State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
 Position \_\_\_\_\_ Supervisor \_\_\_\_\_ Dates Worked \_\_\_\_\_ - \_\_\_\_\_  
 Wage \_\_\_\_\_ Reason For Leaving \_\_\_\_\_  
 Job Duties \_\_\_\_\_

**FOR OFFICE USE ONLY**

Reference Checked By: \_\_\_\_\_ Date: \_\_\_\_\_

Do we have permission to contact your current employer?  Yes  No If No, please explain \_\_\_\_\_

## MISCELLANEOUS

Have you ever been convicted of a crime?  Yes  No If Yes, please explain \_\_\_\_\_

Conviction will not necessarily dis-qualify an applicant. The recency, severity, and pertinence of the conviction to the job will all be considered. Note, leaving this question blank will be considered a "NO" response.

Can you perform, with or without reasonable accommodations; the essential functions of the position for which you have applied?  Yes  No

If No, please explain \_\_\_\_\_

How did you hear about the position you are applying for? \_\_\_\_\_

## REFERENCES

List the names of three people not related to you who have known you for at least one year.

Name	City, State	How You Know Them	Years Known	Phone

**APPLICANT CERTIFICATION AND AGREEMENT**

In consideration of being employed by Thiessen Family, LLC, I understand & agree that:

1. This application is not a contract of employment.
2. Any doctor, hospital or testing laboratory has my consent to conduct medical or drug tests on me, & I hereby give my consent to release all information for the employer to determine my abilities to perform job duties now or in the future. I also give my consent to physical searches of myself, lunch box, locker, purse, or any packages I have while on the company's premises, whether or not I have a lock on such items.
3. The needs of the employer may require overtime to be scheduled. I accept these conditions of employment.
4. Thiessen Family, LLC is an equal opportunity employer. The employer does not discriminate in employment & no question on the employment application is used for the purpose of limiting or excluding any applicant's consideration for employment on any basis prohibited by local, state or federal law.
5. If employed, I may terminate my employment at any time without notice or cause, & the employer may terminate or modify the employment relationship at any time without prior notice or cause. In consideration of my employment, I agree to conform to the rules & regulations of the employer, & I understand that no department head or representative of Thiessen Family, LLC, other than the owner, has any authority to enter into any agreement, oral or written, for employment for any specified period of time or to make any agreement or assurances contrary to this policy.
6. If employed, I understand & agree that my employment is for no definite period of time, & may, regardless of the date of payment of wages & salary, be terminated at any time without any previous notice. If terminated, the employer is liable only for wages or salary earned as of the date of termination.
7. This application is current & active for only thirty (30) days. At the conclusion of this time, if I have not had any contact from the employer & still wish to be considered for employment, it will be necessary for me to reapply.

I have read & agree to the above & hereby certify that the facts I have provided in my employment application are true & complete. If I misrepresent or deliberately leave out a fact in my application, I may be refused employment, or if employed I may be terminated.

---

Signature

---

Date

# AUTHORIZATION TO CONDUCT BACKGROUND INVESTIGATION

Full Name:

Last

First

Middle Initial

Maiden or Previous Name Used:

Present Address:

City

State

Zip Code

**For identification purposes only:**

Date of Birth:

Social Security Number:

Driver's License Number:

State:

In connection with my application for, or employment with (including contract services) Thiessen Family, LLC, I, \_\_\_\_\_ authorize the company and its respective agents to solicit information about my background including, but not limited to, information about my employment, education, consumer credit history, driving record, criminal record, and general public records history.

I also authorize the procurement of an investigative consumer report. I understand that such as investigative consumer report may contain information about my background, my mode of living, character, and personal reputation; and, that I am entitled to be advised of the nature and scope of the investigation requested within a reasonable period of time after I ask for this information in writing.

I release the company, its respective employees and agents and all persons, and entities providing information or reports about me from any and all liabilities arising out of the release of any such information reports.

In using a consumer report for employment purposes, before taking any adverse action based in whole or in part on the report, the company shall provide to the consumer to whom the report relates, a copy of the report and a description in writing of the rights of the consumer under this title, as prescribed by the Federal Trade Commission section 609c(3). I also understand that any employment offer (or promotion) is contingent on the results of the background investigation.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date